HUDSON RIVER
COMMUNITY CREDIT UNION

is a trade name of
Hudson River Community Federal Credit Union

72^{nd} Annual Meeting Agenda

4:30 p.m. Wednesday, June 17, 2026

Hybrid (By Phone or in Person)

By Phone: 1-646-558-8656 • Meeting ID: 87574392294# • Passcode: *755983#

In person: Operations Center, One Third Street, Corinth, NY

- **Welcome and Introductions:** *Chuck Pasquarell, President*
- **Approval of June 17, 2025 Annual Meeting Minutes:** *Chuck Pasquarell, President*
- **Approval of March 10, 2026 Special Member Meeting Minutes for Charter Change**
- **President's Report:** *Chuck Pasquarell, President*
- **Supervisory Committee Report**: *Annie McMahon, Chairman*
- **CEO Report:** *Sue Commanda, Chief Executive Officer*
- **Old Business/New Business:** *Chuck Pasquarell, President*
- **Election of Directors (3-year terms):** *Chuck Pasquarell, President*

Nominating Committee
Carol Ann Pacco-Long and Tom Uncher

Incumbents
Chuck Pasquarell and Alvey Harrison

- **Announcements**
- **Adjournment**

Welcome and Introductions

President Chuck Pasquarell called the 71st Annual Meeting of the Hudson River Community Credit Union to order at 6:00 p.m. Attending along with the 26 members on the call:

Board Directors: Dino Rosati, Tom Uncher, Carol Ann Pacco-Long, Stuart Field, Denise Williams, Alvey Harrison.

Supervisory Committee: Chair Annie McMahon, Rick Schumaker and Ryan Ranado

CEO Sue Commanda

Approval of June 11, 2024 Annual Meeting Minutes

A motion to waive the reading and acceptance of the 2024 Annual Minutes was made by Mike Carter and seconded by Michele Twardy

President's Report

Chuck began by expressing sincere appreciation to the members of Hudson River Community Credit Union for their continued trust, loyalty, and support, recognizing that member patronage remains the foundation of the credit union's ongoing success.

Throughout the year, the credit union remained focused on its mission of improving members' financial well-being by enhancing services and expanding accessibility. Investments were made in advanced digital banking tools, and Interactive Teller Machines were introduced at all branch locations to provide greater convenience and improved member access.

The credit union also continued efforts to provide financial support and relief to members through initiatives such as the Skip-A-Pay program, the Credit Builder line of credit, and its partnership with GreenPath Financial Wellness. These programs offered valuable assistance to members experiencing financial challenges.

In support of the communities it serves, the credit union contributed to local youth centers and organized toy, clothing, and blood drives to assist families in need. Ongoing investments in education and youth development included college scholarships, school banking initiatives, and financial literacy programs designed to empower future generations.

Despite ongoing economic challenges, the credit union achieved another successful year of growth, ending the year with total assets exceeding $329 million. This growth reflects the organization's financial strength, sound strategic direction, and the confidence members continue to place in the credit union.

The Board also recognized the dedication and commitment of the staff, whose exceptional service and hard work contributed significantly to the organization's success. Appreciation was extended to both employees and members for their continued support and partnership, with optimism expressed for continued progress and achievement in the coming year.   He closed by thanking HRCCU staff for all their hard work and dedication.

Supervisory Committee

Chair Annie McMahon reported that the external accounting firm, Firley, Moran, Freer and Eassa, confirmed the credit union's continued progress and financial strength, as reflected in the official Supervisory Committee Report to members dated December 31, 2024, included on pages 5–8 of the annual meeting package. Chair McMahon further reported that, in addition to the external financial audit, the credit union's internal audit program continues to operate effectively. An independent firm was engaged to conduct operational audits, and all reports identified only minor recommendations for improvement.

CEO Annual Report

CEO Sue Commanda welcomed members, the Board of Directors, Supervisory Committee and staff to the 71st Annual Meeting and presented a summary of the credit union's 2024 performance and strategic initiatives.

Hudson River Community Credit Union concluded 2024 with $327 million in assets, a net worth ratio of 16%, and net income of $3.6 million. In recognition of member loyalty, the credit union returned $500,000 to members through enhanced certificate deposit rates.

Management reported strong operational and member service performance during the year, including the origination of $60.5 million in loans, the opening of 6,793 new accounts, and the addition of 1,456 new members. The call center handled more than 111,000 calls while maintaining high service standards and minimal wait times. The organization also maintained cybersecurity standards above industry benchmarks and introduced operational and technology enhancements, including expanded contactless payment options and improved efficiencies across departments.

Looking ahead, plans include construction of a new branch in Greenwich, New York, continued investment in technology and digital services, strengthened community partnerships, and development of products and services tailored to member needs.

The CEO emphasized that the credit union remains financially strong, with capital levels well above regulatory requirements, and thanked the staff, Board of Directors, Supervisory Committee, and members for their continued dedication, support, and trust.

Old Business/New Business

Chuck called for Old Business/New Business - there were no comments.

Election of Directors

Treasurer Carol Ann Pacco-Long informed the group there were no nominations and cast one ballot for incumbents: Chuck Pasquarell and Alvey Harrison to serve another three-year term on the Board of Directors. **CARRIED.**

Motion to adjourn at 6:11 by Leah Pixley and seconded by Kim Milligan.

Respectfully submitted by:

Susan L Thorne

Susan Thorne
Manager, Executive Business Support

Approved by:

Chuck Pasquarell, President

Tom Uncher, Secretary

Special Member Meeting Minutes

Tuesday, March 10, 2026 @ 4:30 p.m.
Operations Center, One Third Street, Corinth, NY

CEO Susan Commanda called the Special Member Meeting regarding the charter change to order at 4:30 p.m. A total of 35 members were present, including:

Board Directors: Chuck Pasquarell, Dino Rosati, Tom Uncher, Carol Ann Pacco-Long, Stuart Field and Supervisory Committee Chair Annie McMahon

The CEO addressed the membership and presented the Board's recommendation to convert the credit union's charter from a state charter to a federal charter. The recommendation follows research and analysis conducted by management, the Board, and external advisors.

The CEO noted that the state regulatory environment has become increasingly volatile and unpredictable, with proposed legislation and regulations that could impose additional costs and operational burdens on credit unions. The Board believes it is prudent to proactively manage regulatory risk.

The CEO outlined several benefits of a federal charter, including greater regulatory stability, federal preemption from certain state laws and regulations, and primary supervision by the **National Credit Union Administration (NCUA)**, whose mission focuses specifically on credit unions. A federal charter may also provide greater flexibility for field-of-membership expansion and other strategic initiatives.

The CEO stated that the proposed conversion is intended to strengthen the credit union's long-term stability, reduce regulatory risk, and enhance its ability to serve members.

The CEO opened the floor for questions from members. Following a discussion, the CEO requested a motion to approve the conversion from a state charter to a federal charter.

A motion was made by Mike Carter and seconded by Joanne Jaffe – to approve the proposed conversion to a federal charter – unanimously approved.

There being no further business, the CEO called for a motion to adjourn the meeting.

Motion to adjourn at 4:40 by Annie McMahon and seconded by Kimmi Woodcock

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Respectfully submitted by:

Susan L Thorne

Susan Thorne
Manager, Executive Business Support

Approved by:

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Tom Uncher, Secretary

SUPERVISORY COMMITTEE REPORT

As part of discharging our responsibilities for the financial oversight of the Credit Union, the Supervisory Committee engaged the firm of Firley, Moran, Freer & Eassa, CPA, P.C. to conduct an external audit of Hudson River Community Credit Union and Subsidiaries' (the Credit Union) consolidated financial statements as of and for the year ended December 31, 2025. Their audit resulted in an unqualified opinion and concluded that the consolidated financial statements present fairly, in all material respects, the financial position of the Credit Union as of December 31, 2025, and the results of its operations, changes in members' equity and cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The external audit approach places a strong emphasis on obtaining an understanding of how the Credit Union's business functions. Enabling the identification of key audit components and allowing for the tailoring of audit procedures that match the unique aspects of the Credit Union.

The external audit of the Credit Union's consolidated financial statements included obtaining an understanding of internal control sufficient to plan the audit and to determine the nature, timing and extent of audit procedures to be performed. An external audit is not designed to provide assurance on internal control or to identify significant deficiencies or material weaknesses. The review and understanding of the Credit Union's internal control is not undertaken for the purpose of expressing an opinion on the effectiveness of internal control.

We have attached the Credit Union's consolidated statements of financial condition, income and members' equity for your review and reference. A complete set of the audited consolidated financial statements, including the related footnotes and independent auditor's report are available from the Credit Union upon request.

CONSOLIDATED STATEMENTS OF FINANCIAL CONDITION

HUDSON RIVER COMMUNITY CREDIT UNION AND SUBSIDIARIES

	December 31, 2025	December 31, 2024
ASSETS		
Cash and cash equivalents	$ 2,999,277	$ 3,485,932
Deposits at corporate credit union	24,081,138	18,495,897
Investments--available for sale ($1,489,328 and $1,485,759 amortized cost basis, respectively)	1,496,868	1,456,338
Certificates of deposit	24,173,000	-0-
Loans to members	279,372,586	276,860,479
Allowance for loan credit losses	(1,741,246)	(1,489,139)
Loans to members, net	277,631,340	275,371,340
Accrued interest receivable	1,087,075	919,627
Property and equipment, net	9,647,592	9,155,161
NCUSIF deposit	2,666,915	2,612,626
Credit Union owned life insurance--total benefit pre-funding program	-0-	3,863,268
Other assets	14,761,332	14,593,453
TOTAL ASSETS	$ 358,544,537	$ 329,953,642
LIABILITIES AND MEMBERS' EQUITY		
LIABILITIES		
Members' share and nonmembers' deposit accounts	$ 300,204,350	$ 273,556,875
Accrued expenses and other liabilities	4,739,309	4,751,290
TOTAL LIABILITIES	304,943,659	278,308,165
MEMBERS' EQUITY	53,600,878	51,645,477
TOTAL LIABILITIES AND MEMBERS' EQUITY	$ 358,544,537	$ 329,953,642

CONSOLIDATED STATEMENTS OF INCOME

HUDSON RIVER COMMUNITY CREDIT UNION AND SUBSIDIARIES

	Year ended December 31, 2025	2024
Interest income:		
Loans	$ 15,008,145	$ 14,390,638
Investments	1,707,136	1,107,888
	16,715,281	15,498,526
Interest expense:		
Members' share and nonmembers' deposit accounts	4,041,300	3,884,984
Borrowed funds	-0-	447,007
	4,041,300	4,331,991
NET INTEREST INCOME	12,673,981	11,166,535
Provision for loan credit losses	1,164,961	666,837
NET INTEREST INCOME AFTER PROVISION FOR LOAN CREDIT LOSSES	11,509,020	10,499,698
Non-interest income:		
Service fee income	2,686,558	2,799,125
Other operating income	2,799,863	3,481,861
	5,486,421	6,280,986
Non-interest expense:		
Compensation and employee benefits	8,209,964	7,971,104
Office occupancy and operations	4,337,758	3,935,319
Professional and outside services	1,567,749	1,549,525
Education and promotion	639,744	791,291
Loan servicing	229,189	208,835
Other	92,597	101,666
	15,077,001	14,557,740
NET INCOME	$ 1,918,440	$ 2,222,944

CONSOLIDATED STATEMENTS OF MEMBERS' EQUITY

HUDSON RIVER COMMUNITY CREDIT UNION AND SUBSIDIARIES

	Equity Acquired in Merger	Undivided earnings	Accumulated other comprehensive income (loss)	Total
Balances at December 31, 2023	$ 928,936	$ 48,523,018	$ (18,342)	$ 49,433,612
Net income		2,222,944		2,222,944
Other comprehensive loss			(11,079)	(11,079)
BALANCES AT DECEMBER 31, 2024	928,936	50,745,962	(29,421)	51,645,477
Net income		1,918,440		1,918,440
Other comprehensive income			36,961	36,961
BALANCES AT DECEMBER 31, 2025	$ 928,936	$ 52,664,402	$ 7,540	$ 53,600,878